

MS Queensland
– at the heart of
everything we do is

YOU



✚ HEALTH AND WELLBEING

• PRIVATE HEALTH FUND WELLBEING PROGRAM

Medibank Private - Corporate Health Insurance discount. Access to expert advice and information including tools, videos and coaching programs.

Eligibility: Employees who join Medibank

Australian Unity - Corporate Health Insurance discount. Dedicated phone line and web portal. Access to other health and wellbeing programs.

Eligibility: Employees and ongoing volunteers who join Australian Unity

• MEDITATION PROGRAM

Regular meditation sessions are facilitated on site, offering employees the opportunity to take some time out from their day to relax and clear the mind. Meditation helps with stress, fatigue, anxiety, depression, insomnia, pain, mind chatter, tolerance, patience, creativity, concentration, fear, self-awareness, relationships, health conditions, wellbeing and more.

Eligibility: All employees and ongoing volunteers

🏠 COMMUNITY AND ENVIRONMENT

• SAFE WORK AWARDS

Annual awards recognising excellence in developing and implementing a solution to an identified WHS issue.

Eligibility: All employees

• ENVIRONMENTAL

We seek to minimise and manage the environmental impact of our operations and services.

Eligibility: All employees

RECOGNISING AND VALUING EMPLOYEES



It's called 'RAVE' and stands for 'Recognising and Valuing Employees.'

It's the program that details all the benefits that come with your employment with MS Queensland. These benefits may not be the key reason that people join us, but they do contribute to the overall experience of your career and work life with MS Queensland.





FINANCIAL BENEFITS

▶ SALARY SACRIFICE

Granted to Public Benevolent Institutions (PBI), this allows staff to take part of their income tax-free which can significantly increase your take home pay.

Eligibility: Permanent employees

▶ RACV MEMBERS PROGRAM

Dining and leisure program, offering savings at over 2,500 businesses nationwide.

Eligibility: Employees who salary sacrifice

▶ SUPERANNUATION

Contributions paid in accordance with the 'Choice' Superannuation Fund legislation. SunSuper is the MS Queensland employer fund.

Eligibility: Paid employees



CAREER SUPPORT AND DEVELOPMENT

▶ EXTENSIVE ON-THE-JOB TRAINING

Access to training and development opportunities as part of our performance review and development (PRD) process.

Eligibility: All employees

▶ STUDY ASSISTANCE

We recognise that our ongoing growth and success is achieved through well trained and motivated people.

Eligibility: Permanent employees



LEAVE BENEFITS

▶ STAFF APPRECIATION DAY

To thank you for your efforts throughout the year and to give you the chance to spend some extra time with your family and friends during the Christmas/ New Year period, we provide all permanent employees with an extra day of leave (pro-rata for part-time employees) during the holiday season.

Eligibility: Permanent employees

▶ STUDY AND EXAM LEAVE

MS Queensland recognises that our ongoing growth and success is achieved through well trained and motivated people. Study assistance may be provided to support and encourage individual development and education by assisting employees in job and career related studies.

Eligibility: Permanent employees

▶ PARENTAL LEAVE

MS Queensland aims to retain and support employees during the course of raising a family. We acknowledge the importance of supporting employees with parental responsibilities and the need for flexible work arrangements to facilitate this support.

Eligibility: Permanent employees



REWARD AND RECOGNITION

▶ YEARS OF SERVICE

Awards are presented to employees in recognition for years of service beginning at five years and every five year milestone.

Eligibility: All employees

+ HEALTH AND WELLBEING

▶ FLU VACCINATIONS

Free yearly flu vaccination to assist employees to remain fit and healthy during the winter months.

Eligibility: Permanent employees

▶ EMPLOYEE ASSISTANCE PROGRAM

A free, confidential and professional external counselling service, available 24 hours.

Eligibility: All employees

▶ FLEXIBLE WORK ARRANGEMENTS

There are a number of flexible work arrangements available within MS Queensland. Please refer to the policy.

Eligibility: Permanent employees

▶ QUARTERLY WELLBEING TOPICS

Periodic wellness initiatives to increase awareness of staff personal health and strategies to help you achieve your wellbeing goals.

Eligibility: All employees and volunteers

▶ QUIT SMOKING PROGRAM

MS Quit Smoking Together program is offered to all employees and ongoing volunteers as well as their family, offering support, resources and products free of charge to those wanting to quit smoking.

Eligibility: All employees and ongoing volunteers

